

How do we encourage equality?

All staff & governors receive Equality Act & SEND training and we have an Equality Action plan

We provide resources to help children succeed in lessons (for example: 'working-for' boards, pencil grips, ICT, adult help, number lines, writing frames etc)

We adapt our curriculum to reflect the needs and experiences of all pupils

We raise awareness of disabilities through our Catholic values and school ethos each day and through assemblies, celebrating awareness day and the books we choose for our libraries

We raise awareness of race discrimination through prayer and liturgy, assemblies & the books we choose for our libraries

We use the 'Ten Ten: Life to the full' RSE programme

We have an inclusive and positive, reward-based behaviour policy

We provide educational interventions for children who have barriers to learning (for example: Dynamo maths, FFT reading, Nessy Fingers)

We adapt our policies to suit individual needs

We teach our children about great role models who fight for social justice and overcome discrimination

Children are instrumental in forming the Bullying Prevention strategy and all children are aware of who they should speak to if they are victim of, or witness to, an act of prejudice related bullying and we have a group of pupils called 'Diversity Defenders'

We teach children about Great British Values

We teach children about Gospel values

We bring in specialists to support us and give us advice

We ensure all adults working with children are informed about the needs of those in our care (including external providers)

We make sure that ALL children can participate in ALL school trips/residential trips and events

We use translators to communicate with parents where necessary

We plan adaptations to our school building in advance (see accessibility plan)

We teach children about RESPECT "A new command I give you: Love one another. As I have loved you, so you must love one another." John 13:34